

Tsinghua University Global Recruitment

Make History, Shape the Future

We are expecting to widely gather outstanding academic talents from all over the world. On the journey of the new century, Tsinghua University sincerely invites outstanding academic talents to join us and step forward to the center of the world stage.

Let us make history and write a glorious chapter together. As a flag of Chinese higher education, Tsinghua University is implementing the core strategy of strengthening our university by talents with unprecedented determination and confidence, and accelerating our pace to develop into a world leader in talent and innovation. Today, we intended to invite a hundred of thinkers, innovators, international ambassadors and Shuimu scholars to gather at Tsinghua campus, and write a gorgeous chapter in the majestic historical trends of realizing the rejuvenation of the Chinese nation and building a community with a shared future for mankind.

Tsinghua University's global oriented recruitment program will set up positions of different levels, and hold an open attitude to welcome excellent talents in the field of humanities and social science, science and engineering, life science and medicine. We will provide you with competitive salary and welfare so that you can be fully engaged in the academic work, as well as top platforms that support leading scientific research and an environment that facilitates world-class achievements.

Desired Categories of Talents

I. Thinkers: Topnotch Scholars

Thinkers are discoverers of truths and enlighteners of civilizations. What we desire are the most thoughtful scholars, who are familiar with both Chinese and Western cultures; master the knowledge of both the ancient and modern times as well as the arts and sciences; are conscientious and determined to become great frontier academic scholars of the academic frontier, and great teachers that exerts positive impact on their students.

To apply for this position, you must be a scholar who has made major basic original academic contributions, and/or once engaged in foundational research into

information technology, and/or have made major theoretical breakthroughs in basic mathematics and physics; or an expert and/or a scholar with outstanding original achievements, teaching and research achievements, and international academic leadership.

Remuneration and Benefits

1. Position: Chair Professor;
2. Remuneration: salaries and benefits on a par with those for counterparts at the world's top universities and subject to particular conditions will be provided for the selected candidates to support their academic studies;
3. Start-up fund: negotiable according to actual demand;
4. Team capacity building and team expanding: vigorous support will be given for team capacity building, and a certain number of additional doctoral students will be enrolled each year;
5. Housing: housing assistance will be provided. Welfare apartments can be purchased if the requirements of the state and the university are met;
6. Children's schooling: children of pre-school and compulsory education age can be arranged to attend the kindergartens and schools affiliated to Tsinghua University.

II. Innovators: Outstanding Scholars

Actions speak louder than words. Tsinghua University knows this very well and is committed to contribute to the development of the society. Therefore, we are now recruiting innovators with an aim to explore and solve current and future major challenges through theoretical innovation and application breakthroughs, so as to continuously create new possibilities for the world. Innovators are those who find fun in innovation and their passion for innovation infect others and bring them go beyond ordinary.

Generally, to apply for this position, you must be a tenured professor, and/or associate professor, and/or a high-level talent of equivalent position/level in a research institution at home and abroad; your personal development plan must be consistent with the specific faculty's discipline development plan; you must have outstanding original research ability, potential to develop into a senior academic talent; and you must have international academic leadership.

Remuneration and Benefits

1. Position: Tenured Professor/Tenured Associate Professor/Chief Researcher;
2. Remuneration: salaries and benefits on a par with those for counterparts at the world's top universities and subject to particular conditions will be provided for the selected candidates to support their academic studies;
3. Start-up fund: negotiable according to actual demand;
4. Doctoral students: a certain number of doctoral students will be enrolled each year;
5. Housing: housing assistance will be provided in the form of offering temporary apartments. Welfare apartments can be purchased if the requirements of the state and the university are met.
6. Children's schooling: children of pre-school and compulsory education age can be arranged to attend the kindergartens and schools affiliated to Tsinghua University.

III. International Ambassadors: International Senior Visiting Professors

Tsinghua University endeavors to create a humanistic environment featuring multiculturalism. Therefore, we are looking for international senior visiting professors with outstanding academic level from all over the world to create an environment in which multiple cultures are well integrated, and to achieve higher level of openness and innovation via multicultural exchanges and mutual understanding.

To apply for this position, you must be a professor, and/or associate professor, and /or an assistant professor from universities, or a high-level talent of equivalent position or level from research institutions; and your personal development plan must be consistent with the specific faculty's discipline development plan.

Remuneration and Benefits

1. Position: Senior Visiting Professor;
2. Remuneration: to be negotiated individually;
3. Housing: dedicated apartment for senior visiting scholars.
4. Others: children's schooling, medical insurance and other benefits. The International Students and Scholars Center will provide you with certain support on this regard if you are a foreign professor.

IV. Shuimu Scholars: Growth Plan for Outstanding Young Scholars

We specially designed the development environment for young scholars. Tsinghua will provide a high standard development platform and is committed to cultivating more outstanding young scholars who are committed to research, brave in innovation, and have a strong sense of social responsibility and international vision. We recruit excellent PhD graduates and postdoctoral researchers from all over the world.

Remuneration and Benefits

1. Position: Shuimu Scholar;
2. Remuneration: annual salary of RMB 300,000 plus state housing subsidy of RMB 12,000 per year;
3. Housing: housing assistance will be provided in the form of offering temporary apartments;
4. Children's schooling: children of pre-school and compulsory education age can be arranged to attend the kindergartens and schools affiliated to Tsinghua University.
5. Training system: support 2-6 years, relying on top teachers and high-level scientific research platform to provide optimal support for scientific research; Towards tens of thousands of students and thousands of Chinese and English courses in the university, we will plan the faculty position guidance and the teaching practice for first-class universities.